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8 UNITED STATES DISTRICT COURT  
9 NORTHERN DISTRICT OF CALIFORNIA

10 DAVID WIT, et al.,

Case No. 14-cv-02346-JCS  
Related Case No. 14-cv-05337-JCS

11 Plaintiffs,

12 v.  
13 **DECLARATION OF SUSAN J.**  
**HARRIMAN IN SUPPORT OF**  
**PLAINTIFFS' REQUEST FOR**  
**ATTORNEYS' FEES**

14 UNITED BEHAVIORAL HEALTH,

15 Defendant.  
16

17 GARY ALEXANDER, et al.,

Judge: Hon. Joseph C. Spero

18 Plaintiffs,

19 v.  
20 UNITED BEHAVIORAL HEALTH,

21 Defendant.  
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DECLARATION OF SUSAN J. HARRIMAN IN SUPPORT OF  
PLAINTIFFS' REQUEST FOR ATTORNEYS' FEES  
Case No. v14-cv-02346-JCS

1 I, Susan J. Harriman, declare and say that:

2 1. I am an attorney licensed to practice law in the State of California and serve as the  
3 General Counsel to the law firm of Keker, Van Nest & Peters LLP, where I was a partner from  
4 January 1, 1989 until December 31, 2019.

5 2. The law firm of Zuckerman Spaeder LLP (“Zuckerman”) has asked me to opine on  
6 the reasonableness of the rates that the members of Plaintiffs’ trial team charged in the instant  
7 litigation.

8 3. Before joining what was then Keker & Brockett on October 1, 1985, I was a  
9 teaching fellow at Stanford University Law School and then a law clerk to Chief Judge Robert F.  
10 Peckham of the United States District Court for the Northern District of California.

11 4. For every year since 2005 except one, I have been named as one of the Daily  
12 Journal’s Top Women Lawyers in the State of California. Since 2006, I have been listed in “The  
13 Best Lawyers In America” under the categories of “Bet the Company Litigation”, Commercial  
14 Litigation and Legal Malpractice Law. Since 2010, I have been a fellow in the American College  
15 of Trial Lawyers, serving on the National Board of Regents from 2014 through 2018. I currently  
16 serve on the Executive Committee and am the Treasurer of the College. I also am a Fellow in the  
17 International Academy of Trial Lawyers.

18 5. I have practiced law in the Bay Area for my entire career and am generally  
19 familiar with the hourly rates that Bay Area lawyers charge. Also, I frequently represent law  
20 firms and individual lawyers in suits for legal malpractice or malicious prosecution. Through  
21 those representations, I have had the opportunity to familiarize myself with the hourly rates  
22 charged by attorneys at many of the top firms in San Francisco and elsewhere. I also am familiar  
23 with the hourly rates awarded by state and federal courts in the cases in which my firm has either  
24 sought or opposed an award of attorneys’ fees. Based on my knowledge of the Bay Area legal  
25 market, the rates sought by the Zuckerman firm in this matter are not only in line with, but likely

1 below, those prevailing in the legal community for similar services by lawyers of reasonably  
 2 comparable skill and expertise.<sup>1</sup>

3       6.     In evaluating the billing rates of the lawyers who tried this case, it is important to  
 4 compare their skill set, not to the average lawyer in the Bay Area, but to someone with  
 5 comparable skill and experience. The trial experience of the Zuckerman team, experience which  
 6 is becoming harder and harder to find in these days of the vanishing jury trial, merits  
 7 consideration in evaluating their rates. Moreover, the lawyers at the Zuckerman firm have a  
 8 nationally-recognized practice representing patients and health care providers in high stakes  
 9 disputes with health insurance companies. I am unaware of any Bay Area law firm that combines  
 10 this same trial and substantive expertise.

11       7.     In expressing my opinion on the reasonableness of Zuckerman's hourly rates, I  
 12 relied on the stellar backgrounds of the trial team members. For example, Mr. Kravitz, whose  
 13 hourly billing rates ranged from \$990 in 2016 to \$1095 in 2019, is a 1980 graduate of Columbia  
 14 Law School and was a law clerk to the Honorable Stephen Reinhardt of the 9<sup>th</sup> Circuit Court of  
 15 Appeals. Mr. Kravitz was chair of the Zuckerman firm's litigation department and, for more than  
 16 30 years, has defended companies and executives in high profile cases involving matters with  
 17 significant issues relating to health insurance, the financial services industry and fraud—just to  
 18 name a few. He has earned recognition as a "Leading Lawyer" for business litigation and as a  
 19 "Local Litigation Star." Caroline Reynolds, whose hourly billing rates ranged from \$590 in 2014  
 20 to \$825 in 2020, is a 2002 graduate of Yale Law School and served as a law clerk to the  
 21 Honorable Keith P. Ellison of the U.S. District Court for the Southern District of Texas. Among  
 22 other parts of her practice, Ms. Reynolds regularly represents patients and providers in actions  
 23 seeking to enforce their rights under employer-sponsored insurance plans. She has been  
 24 recognized as a 2020 Winning Litigator by the National Law Journal, as a 2020 Emerging

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25  
 26       1 In evaluating the reasonableness of the rates, I understand that courts consider the hourly rates  
 27 "prevailing in the community for similar services by lawyers of reasonably comparable skill,  
 28 experience, and reputation," *Blum v. Stenson*, 465 U.S. 886, 895–96 n.11 (1984), and specifically,  
 rates in the forum district. *Camacho v. Bridgeport Fin. Inc.*, 523 F.3d 973, 979 (9th Cir. 2008).

1 Women Leader in Private Practice, as a Rising Star in Washington D.C. by Super Lawyers and  
 2 received the 2013 Outstanding Achievement Award given by the Washington Lawyers'  
 3 Committee for Civil Rights and Urban Affairs. Aitan Goelman, whose billing rate was \$950 in  
 4 2017 and \$995 in 2019, is a 1993 graduate of Yale Law School and clerked on the Supreme Court  
 5 of Israel for the Honorable Aharon Barak. Mr. Goelman has tried more than 50 cases to verdict,  
 6 and, until February 2017, served as the Director of the Division of Enforcement of the U.S.  
 7 Commodity Futures Trading Commission. He also is a former Assistant United States Attorney  
 8 for the Southern District of New York where he prosecuted dozens of complex criminal cases,  
 9 including RICO, murder, robbery, conspiracy and fraud. Trial team member Adam Abelson  
 10 graduated magna cum laude from the New York University School of Law in 2010. His billing  
 11 rates ranged from \$525 in 2016 to \$690 in 2020. Before joining the Zuckerman firm, Mr.  
 12 Abelson served as a law clerk to the Honorable Andre M. Davis of the United States Court of  
 13 Appeals for the Fourth Circuit and the Honorable Catherine C. Blake of the U. S. District Court  
 14 for the District of Maryland. Much of Mr. Abelson's practice also focuses on representing health  
 15 care providers and their patients in high stakes disputes with health insurance companies. He was  
 16 named a 2020 Young Lawyer of the Year by *The American Lawyer*. Finally, the background of  
 17 Brian Hufford also justifies his hourly rates, which ranged from \$905 in 2014 to \$1145 in 2020.  
 18 Mr. Hufford leads the nationally-acclaimed practice at Zuckerman of representing patients and  
 19 health care providers in disputes with health insurance companies. Under his leadership, the  
 20 firm's health care practice was named 2017 Health Group of the Year and 2018 Benefits Group  
 21 of the Year by Law360. In 2015, 2016, 2017 and 2019, Mr. Hufford was recognized as a  
 22 Law360 Health MVP of the Year.

23       8.       I have also reviewed the biographical background (as set forth in the Declaration  
 24 of Caroline E. Reynolds) and the rates charged by the other Zuckerman partners on the matter,  
 25 namely Jason S. Cowart, Steven Herman, Andrew Goldfarb, Daniel Moylan, and William  
 26 Murphy, as well as David Reiser, who is counsel with the Zuckerman firm. The rates they  
 27 charged, from 2014 to the present, have all been not only in line with, but likely below, those

1 prevailing in the legal community in the Bay Area for similar services by lawyers of reasonably  
 2 comparable skill and expertise.

3       9. I also have been asked to comment on the reasonableness of the 2020 hourly  
 4 billing rates of Zuckerman's two co-counsel: Meiram Bendat and Anthony F. Maul. It is my  
 5 understanding that Mr. Bendat is not only a practicing attorney but also a clinical psychotherapist  
 6 and a nationally-recognized expert on ERISA and mental health access. Given that he is a 1998  
 7 graduate of the University of Southern California School of Law and has a Ph.D. in  
 8 psychoanalytic science, I find his hourly rate of \$900 to be reasonable and well in line with the  
 9 rates charged in the Bay Area legal community by lawyers of reasonably comparable skill and  
 10 expertise. I am informed and believe that Mr. Maul, who obtained his J.D. from New York  
 11 University Law School in 2000, has a practice that focuses on healthcare advocacy and reform.  
 12 Prior to opening his own law firm, Mr. Maul practiced law for ten years at Latham Watkins LLP  
 13 and then Pomerantz LLP. His hourly rate of \$675 is well below the rates charged in the Bay Area  
 14 by lawyers of reasonably comparable skill and experience.

15       10. As I know from my own experience in running trial teams in large, complex cases,  
 16 the lawyers presenting evidence in the courtroom are only the tip of the iceberg when it comes to  
 17 the trial team. Trials these days cannot be presented cogently and efficiently without a large  
 18 supporting cast doing necessary but not always obvious work. The other lawyers on the team  
 19 were involved in motions practice, all aspects of discovery, witness preparation, and overall trial  
 20 preparation. The associates on the team had billing rates that ranged from a low of \$460 in 2014  
 21 to a high of \$625/hour in 2016 (for Mr. Herman the year before he became a partner in the firm).  
 22 These rates are comparable to the rates of associates at comparable Bay Area law firms. The trial  
 23 team also included 10 staff attorneys over the seven-year life of this matter, whose rates ranged  
 24 between \$330 and \$525/hour. I am informed and believe that the Zuckerman firm uses its staff  
 25 attorneys in much the same way as Keker, Van Nest & Peters does – as long term, valued  
 26 employees who contribute in invaluable ways to the success of a trial team. The 2020 rates of  
 27 Keker, Van Nest & Peters' three staff attorneys are all significantly higher than the 2020 rates of

1 Zuckerman's staff attorneys, informing me that Zuckerman's rates for its staff attorneys are in  
 2 line with or below the rates of comparable Bay Area law firms.

3       11. Every strong trial team has good paralegals and litigation support services, and the  
 4 Zuckerman team was no exception. Upon information and belief, the lead paralegal on the team  
 5 was Lori Duignan, who has more than 15 years of experience working as a litigation paralegal  
 6 across multiple practice areas. Her rates, which ranged from \$295/hour in 2014 to \$370/hour in  
 7 2020, appear reasonable and well in line with the billing rates of litigation paralegals at Bay Area  
 8 law firms. Another paralegal on the team—Jay Chen—also has 15 years of law firm experience  
 9 as a paralegal. His rates ranged from \$300/hour in 2015 to \$355/hour in 2019, which rates are  
 10 reasonable and in keeping with (if not below) the paralegal rates at comparable Bay Area law  
 11 firms. I understand that Patrick Schmidt is the Manager of Litigation Support at Zuckerman and  
 12 has 19 years of experience in eDiscovery. His rates ranged from \$270/hour in 2014 to \$360/hour  
 13 in 2020, rates well within the customary range for litigation support personnel at comparable  
 14 firms in the Bay Area.

15       12. My view regarding the reasonableness of the Zuckerman rates is supported by data  
 16 that my firm obtained from Public Rates, a "dynamic web-based billing rate service that"  
 17 provides "access to accurate, court reported, hourly rate data...." The Public Rates database,  
 18 which is owned by Thomson, contains, among other things, 2018 rates for California attorneys  
 19 that were previously disclosed in other matters, primarily bankruptcy filings. A true and correct  
 20 copy of that data is attached hereto as **Exhibit A**. I am informed and believe that more up to date  
 21 versions of the database are no longer publicly available.

22       13. The Public Rates data in Exhibit A demonstrates that the rates that Zuckerman  
 23 billed in this matter are well within the customary and reasonable range for attorneys at Bay Area  
 24 top-tiered litigation firms. For instance, in 2018, peer firms, such as Kirkland & Ellis LLP and  
 25 Gibson Dunn & Crutcher, LLP (Gibson Dunn) charge, respectively, \$1,395 per hour for partners  
 26 who graduated in 2003 and \$1155 for a partner who graduated in 2007. These rates exceed the  
 27 highest rate of any Zuckerman partner, despite Zuckerman's trial and unique health care

expertise. According to Public Rates' data, the *average* rate charged by partners in California in 2018 was \$1080.23 per hour—higher than the 2018 rates of all of Zuckerman's partners who billed time to this case and only slightly below the 2019 rates of Carl Kravitz and Brian Hufford, who graduated from law school in 1980 and 1985, respectively. Similarly, the average rate charged for associates in California in 2018 was \$699.83 per hour—higher than the prevailing rates of any of Zuckerman associates working on this matter in 2018, 2019 or 2020.

14. In addition, Richard Pearl, author of a leading treatise on California attorney-fee practice, also has submitted a declaration in this case with survey information regarding prevailing rates. The information in the surveys attached to Mr. Pearl's declaration provide a meaningful comparison between the rates charged by Bay Area law firms and those charged by the Zuckerman firm. That comparison supports my opinion that the rates by Zuckerman's timekeepers are reasonable and within or below the range of those charged by comparable Bay Area law firms.

15. As is shown in Exhibit A and in the surveys attached to Mr. Pearl's declaration and based on my experience, it is customary at law firms in the Bay Area and beyond to increase rates each year. The annual increase in the hourly rates by the timekeepers in the Zuckerman firm are modest, keeping their hourly rates within the range of rates of those charged by comparable Bay Area law firms.

16. In sum, the rates that Zuckerman seeks in this case are well within the customary and reasonable range for attorneys, paralegals and litigation support personnel of comparable skill, experience and reputation in the Bay Area legal community.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct and that this Declaration was executed on November 20, 2020 in San Francisco, California.

/s/ Susan J. Harriman  
SUSAN J. HARRIMAN

# EXHIBIT A

# PEER MONITOR

## INSIGHT. ADVANTAGE. COMPETITIVE INTELLIGENCE.

## PUBLIC RATES

In a time when the legal market continues to face fluctuating demand and challenges containing expenses, it's critical that your firm stays on top of the latest billing trends and maintains fair, competitive rates while maximizing revenue.

### Take Action to Inform Your Firm

**Public Rates** is a dynamic, web-based billing rate service that gives you anytime access to accurate, court reported, hourly rate data, with details drilling down to the named timekeeper.

It empowers you to quickly and easily slice and analyze rates across user-selected combinations of various attributes, sort targeted record results, view quartile and median rates for searched data, and more.

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- Justify rates submitted to courts on fee applications
- Track lawyer performance
- Get pricing transparency in the marketplace

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Search and compare thousands of public court records and information, instantly.

Compare to

Results for: Query 4

By Court

Delaware

Firm	Timekeeper	Role	Year	Case	Location	Appln#	Rate
Baker & McKenzie LLP	Brandon Moseberry	Associate	2010	ROTECH HEALTH CARE INC	IL	2013	\$325
Baker & McKenzie LLP	Carmen H. Lonsdale	Partner	1994	ROTECH HEALTH CARE INC	IL	2013	\$442
Baker & McKenzie LLP	Catherine O. Sullehan	Associate	2007	ROTECH HEALTH CARE INC	IL	2013	\$365
Baker & McKenzie LLP	David Henry	Partner	1976	ROTECH HEALTH CARE INC	IL	2013	\$945
Baker & McKenzie LLP	David Pasham	Partner	1981	ROTECH HEALTH CARE INC	TX	2013	\$750
Baker & McKenzie LLP	Eric Broderick	Associate	2008	LSP Energy LLC partnership	IL	2013	\$265

Illinois Northern

New York Southern

Texas Northern

Texas Southern

Compare

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Query 4

Query 5

New Query

By Role

Group 4

Principal Attorney

Senior Associate

Senior Attorney

Senior Counsel

Query 4

Query 5

### Get Critical, Actionable Data

Search reported hourly rates by:

- Timekeeper
- Year of admission
- Firm
- Segment
- Location
- Jurisdiction
- Role
- Year of filing
- Case
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#### CONTACT US TODAY:

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## California Rates (January–May 2018)

Title	Professional	Firm	Graduated	Admitted	State	Rate	Hours	Total
Partner	David M. Nemecek	Kirkland & Ellis LLP	2003	2003	CA	\$1,395	2.4	\$3,348.00
Partner	Leslie A. Plaskon	Paul Hastings LLP	1988	1988	CA	\$1,275	260	\$331,500.00
Partner	Thomas B. Walper	Munger Tolles & Olson LLC	1980	1980	CA	\$1,225	166.7	\$204,207.50
Partner	Jeffrey B Greenberg	Latham & Watkins LLP	1996	1996	CA	\$1,175	3.3	\$3,877.50
Partner	Mark E. McKane	Kirkland & Ellis LLP	1997	1997	CA	\$1,175	79.1	\$92,942.50
Partner	Paul D Tanaka	Kirkland & Ellis LLP	2003	2003	CA	\$1,145	1.1	\$1,259.50
Partner	Annie Kim	Proskauer Rose LLP	2004	2004	CA	\$1,125	22.1	\$24,862.50
Partner	Jonathan Benloulou	Proskauer Rose LLP	2006	2006	CA	\$1,125	2.9	\$3,262.50
Partner	Robert J Frances	Latham & Watkins LLP	2001	2001	CA	\$1,125	1.7	\$1,912.50
Partner	Dean A. Ziehl	Pachulski Stang Ziehl Young Jones &	1978	1978	CA	\$1,050	73.3	\$76,965.00
Partner	James I. Stang	Pachulski Stang Ziehl Young Jones &	1980	1980	CA	\$1,050	111.4	\$116,970.00
Partner	Alan J. Kornfeld	Pachulski Stang Ziehl Young Jones &	1987	1987	CA	\$1,025	78.9	\$80,872.50
Partner	Stephen D. Rose	Munger Tolles & Olson LLC	1991	1991	CA	\$1,025	63.9	\$65,497.50
Partner	Unger Sean	Paul Hastings LLP	2004	2004	CA	\$1,025	103.2	\$105,780.00
Partner	Stefanie I Gitler	Kirkland & Ellis LLP	2009	2009	CA	\$995	225.1	\$223,974.50
Partner	Tate Eric A.	Morrison & Foerster LLP	1995	1995	CA	\$990	0.3	\$297.00
Partner	Michael Esser	Kirkland & Ellis LLP	2009	2009	CA	\$965	542.6	\$523,609.00
Associate	Campbell Gavin	Kirkland & Ellis LLP	2012	2012	CA	\$950	227.7	\$216,315.00
Partner	David M. Bertenthal	Pachulski Stang Ziehl Young Jones &	1993	1989	CA	\$950	107.7	\$102,315.00
Associate	Olsen Katrina	Kirkland & Ellis LLP	2014	2014	CA	\$950	4.6	\$4,370.00
Partner	Janie F. Schulman	Morrison & Foerster LLP	1987	1987	CA	\$925	0.2	\$185.00
Associate	Jacob Johnston	Kirkland & Ellis LLP	2013	2013	CA	\$905	5	\$4,525.00
Partner	Kenneth H. Brown	Pachulski Stang Ziehl Young Jones &	1981	1977	CA	\$895	5.9	\$5,280.50
Partner	Kevin S. Allred	Munger Tolles & Olson LLC	1986	1986	CA	\$875	209.7	\$183,487.50
Partner	Knudsen Erik G.	Morrison & Foerster LLP	2007	2007	CA	\$875	269.4	\$235,725.00
Counsel	Adam Lin	Orrick, Herrington & Sutcliffe LLP	2004	2004	CA	\$850	3	\$2,550.00
Associate	Austin Klar	Kirkland & Ellis LLP	2013	2013	CA	\$845	173	\$146,185.00
Associate	Michael Saretsky	Kirkland & Ellis LLP	2015	2015	CA	\$835	237.2	\$198,062.00
Of Counsel	Harry D. Hochman	Pachulski Stang Ziehl Young Jones &	1987	1987	CA	\$825	69.1	\$57,007.50
Of Counsel	Lloyd W. Aubry	Morrison & Foerster LLP	1975	1975	CA	\$825	1.6	\$1,320.00
Partner	Seth Goldman	Munger Tolles & Olson LLC	2002	2002	CA	\$825	260.5	\$214,912.50
Of Counsel	Victoria A. Newmark	Pachulski Stang Ziehl Young Jones &	1996	1996	CA	\$825	1.6	\$1,320.00
Of Counsel	Yana S. Johnson	Morrison & Foerster LLP	1999	1999	CA	\$825	3.2	\$2,640.00
Associate	Austin Klar	Kirkland & Ellis LLP	2013	2013	CA	\$810	23.3	\$18,873.00
Associate	Cynthia Castillo	Kirkland & Ellis LLP	2015	2015	CA	\$810	178.8	\$144,828.00
Associate	Kevin Chang	Kirkland & Ellis LLP	2014	2014	CA	\$810	8.4	\$6,804.00
Of Counsel	Nardali Ali U.	Morrison & Foerster LLP	2008	2008	CA	\$795	4.4	\$3,498.00
Associate	Ramin Montazeri	Latham & Watkins LLP	2016	2016	CA	\$795	10.9	\$8,665.50
Associate	Lee Muhyung	Proskauer Rose LLP	2015	2015	CA	\$780	37.5	\$29,250.00
Of Counsel	Jeffrey L. Kandel	Pachulski Stang Ziehl Young Jones &	1984	1984	CA	\$750	10.7	\$8,025.00
Of Counsel	Bradley R. Schneider	Munger Tolles & Olson LLC	2004	2004	CA	\$735	88.9	\$65,341.50
Associate	Curtis Kelly M	Proskauer Rose LLP	2016	2016	CA	\$730	39.6	\$28,908.00
Associate	Cynthia Castillo	Kirkland & Ellis LLP	2015	2015	CA	\$725	30.3	\$21,967.50
Associate	Joanna A Gorska	Latham & Watkins LLP	2014	2014	CA	\$725	2.4	\$1,740.00
Counsel	Elissa A. Wagner	Pachulski Stang Ziehl Young Jones &	2001	2001	CA	\$695	5	\$3,475.00
Associate	Benjamin Butterfield	Morrison & Foerster LLP	2014	2014	CA	\$660	883.2	\$582,912.00
Partner	David M. Eaton	Kilpatrick Townsend & Stockton LLP	1996	1996	CA	\$660	5.3	\$3,498.00
Associate	Ankur Sharma	Kirkland & Ellis LLP	2016	2016	CA	\$645	16.4	\$10,578.00
Associate	Maxwell Coll	Kirkland & Ellis LLP	2016	2016	CA	\$630	15	\$9,450.00
Associate	Brashears Travis C	Proskauer Rose LLP	2016	2016	CA	\$595	8.3	\$4,938.50
Associate	Sadeghi Sam	Paul Hastings LLP	2016	2016	CA	\$585	22.9	\$13,396.50
Associate	Jenny Pierce	Kirkland & Ellis LLP	2016	2016	CA	\$555	1.2	\$666.00
Associate	Meg A Webb	Kirkland & Ellis LLP	2017	2017	CA	\$555	1.4	\$777.00

Associate	Peter E. Boos	Munger Tolles & Olson LLC	2014	2014	CA	\$550	88.05	\$48,427.50
Associate	Floyd Amani Solange	Morrison & Foerster LLP	2014	2014	CA	\$540	3.9	\$2,106.00
Associate	Glock Jana	Morrison & Foerster LLP	2015	2015	CA	\$540	22.2	\$11,988.00
Associate	Kerry C. Jones	Morrison & Foerster LLP	2014	2014	CA	\$540	11.5	\$6,210.00
Associate	Roumiantseva Dina	Morrison & Foerster LLP	2014	2014	CA	\$540	5	\$2,700.00
Associate	Scheinok Brittany	Morrison & Foerster LLP	2015	2015	CA	\$485	27.2	\$13,192.00
Associate	Coleman Matthew	Ropes & Gray LLP	2014	2014	CA	\$450	2.5	\$1,125.00
Associate	Tobyn Yael Aaron	Morrison & Foerster LLP	2016	2016	CA	\$435	26.4	\$11,484.00

## California Rates (June–December 2018)

Title	Professional	Firm	Graduated	Admitted	State	Rate	Hours	Total
Partner	Kenneth Klee	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1974	CA	\$1,475	46.4	\$68,440.00
Partner	Eric Reimer	Milbank Tweed Hadley & McCloy LLP	1987	1987	CA	\$1,465	7.9	\$11,573.50
Partner	Gregory A. Bray	Milbank Tweed Hadley & McCloy LLP	1984	1984	CA	\$1,465	234.1	\$342,956.50
Partner	Madden P.C. Rick C	Kirkland & Ellis LLP	1995	1995	CA	\$1,445	31.2	\$45,084.00
Partner	David M. Nemecek	Kirkland & Ellis LLP	2003	2003	CA	\$1,395	2.4	\$3,348.00
Partner	Browning P.C. Marc D	Kirkland & Ellis LLP	1998	1998	CA	\$1,375	4.2	\$5,775.00
Partner	Isaac M Pachulski	Pachulski Stang Ziehl Young Jones &	2014	2014	CA	\$1,295	0.7	\$906.50
Partner	Walker Elizabeth W	Sidley Austin LLP	1984	1984	CA	\$1,250	3.7	\$4,625.00
Partner	David Stern	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1975	CA	\$1,245	67.4	\$83,913.00
Partner	Michael Tuchin	Klee, Tuchin, Bogdanoff & Stern, LLP	1990	1990	CA	\$1,245	191.1	\$237,919.50
Partner	Richard M. Pachulski	Pachulski Stang Ziehl Young Jones &	1979	1979	CA	\$1,245	274.7	\$342,001.50
Partner	Dennis Arnold	Gibson Dunn & Crutcher, LLP	1976	1975	CA	\$1,210	65.2	\$78,892.00
Partner	Cromwell Montgomery	Gibson Dunn & Crutcher, LLP	1997	1997	CA	\$1,205	0.9	\$1,084.50
Partner	Oscar Garza	Gibson Dunn & Crutcher, LLP	1990	1990	CA	\$1,205	116.1	\$139,900.50
Partner	Austin V Schwing	Gibson Dunn & Crutcher, LLP	2000	2000	CA	\$1,155	0.7	\$808.50
Partner	Douglas Michael Fuchs	Gibson Dunn & Crutcher, LLP	2007	2007	CA	\$1,155	53.5	\$61,792.50
Partner	Annie Kim	Proskauer Rose LLP	2004	2004	CA	\$1,125	11.6	\$13,050.00
Partner	Jonathan Benloulou	Proskauer Rose LLP	2006	2006	CA	\$1,125	2.9	\$3,262.50
Partner	James I. Stang	Pachulski Stang Ziehl Young Jones &	1980	1980	CA	\$1,095	63.4	\$69,423.00
Partner	Farshad E. More	Gibson Dunn & Crutcher, LLP	2003	2003	CA	\$1,080	0.8	\$864.00
Partner	Jesse I. Shapiro	Gibson Dunn & Crutcher, LLP	2000	2000	CA	\$1,080	10.9	\$11,772.00
Partner	David Fidler	Klee, Tuchin, Bogdanoff & Stern, LLP	1998	1997	CA	\$1,075	237.9	\$255,742.50
Special	Brian Stern	Milbank Tweed Hadley & McCloy LLP	2003	2003	CA	\$1,065	7.5	\$7,987.50
Special	Haig Maghakian	Milbank Tweed Hadley & McCloy LLP	2002	2002	CA	\$1,065	264.8	\$282,012.00
Partner	Jesse A. Cripps Jr.	Gibson Dunn & Crutcher, LLP	2011	2011	CA	\$1,045	16.2	\$16,929.00
Partner	Mehta Anjna	Kirkland & Ellis LLP	2000	2000	CA	\$1,045	10.9	\$11,390.50
Of Counsel	Richard J. Gruber	Pachulski Stang Ziehl Young Jones &	1982	1982	CA	\$1,025	9.1	\$9,327.50
Partner	Samuel Newman	Gibson Dunn & Crutcher, LLP	2001	2001	CA	\$1,010	326.5	\$329,765.00
Partner	Debra I. Grassgreen	Pachulski Stang Ziehl Young Jones &	1992	1992	CA	\$995	15.7	\$15,621.50
Associate	Jessica Dombroff	Milbank Tweed Hadley & McCloy LLP	2009	2009	CA	\$995	13.3	\$13,233.50
Partner	Katherine V.A Smith	Gibson Dunn & Crutcher, LLP	2015	2015	CA	\$995	0.6	\$597.00
Partner	Matthew B Dubeck	Gibson Dunn & Crutcher, LLP	2017	2017	CA	\$995	44.1	\$43,879.50
Partner	Robert J. Pfister	Klee, Tuchin, Bogdanoff & Stern, LLP	2001	2001	CA	\$995	123.3	\$122,683.50
Partner	David M. Bertenthal	Pachulski Stang Ziehl Young Jones &	1993	1989	CA	\$975	6.5	\$6,337.50
Partner	Jeffrey N. Pomerantz	Pachulski Stang Ziehl Young Jones &	1989	1989	CA	\$975	66.5	\$64,837.50
Associate	Campbell Gavin	Kirkland & Ellis LLP	2012	2012	CA	\$950	336.5	\$319,675.00
Partner	Henry C. Kevane	Pachulski Stang Ziehl Young Jones &	1986	1986	CA	\$950	4.8	\$4,560.00
Associate	Olsen Katrina	Kirkland & Ellis LLP	2014	2014	CA	\$950	4.6	\$4,370.00
Partner	Stanley E. Goldich	Pachulski Stang Ziehl Young Jones &	1980	1980	CA	\$925	7	\$6,475.00
Associate	Najeh Baharun	Milbank Tweed Hadley & McCloy LLP	2013	2013	CA	\$910	28.3	\$25,753.00
Partner	David M. Guess	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	\$895	84.5	\$75,627.50
Partner	Maria Sountas	Klee, Tuchin, Bogdanoff & Stern, LLP	2006	2006	CA	\$895	23.2	\$20,764.00
Partner	Whitman L. Holt	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	\$895	54.7	\$48,956.50
Associate	Allison Balick	Gibson Dunn & Crutcher, LLP	2009	2009	CA	\$875	5.4	\$4,725.00
Associate	Caldon Brendan W	Kirkland & Ellis LLP	2007	2007	CA	\$875	1.5	\$1,312.50
Associate	Daniel B. Denny	Gibson Dunn & Crutcher, LLP	2005	2005	CA	\$875	436.1	\$381,587.50
Associate	Douglas G. Levin	Gibson Dunn & Crutcher, LLP	2009	2009	CA	\$875	205.2	\$179,550.00
Associate	Genevieve G. Weiner	Gibson Dunn & Crutcher, LLP	2007	2007	CA	\$875	93.7	\$81,987.50
Partner	Maxim B. Litvak	Pachulski Stang Ziehl Young Jones &	1997	1997	CA	\$875	89.6	\$78,400.00
Associate	Melissa Leigh Barshop	Gibson Dunn & Crutcher, LLP	2006	2006	CA	\$875	5	\$4,375.00
Associate	Jonathan Schaefer	Gibson Dunn & Crutcher, LLP	2016	2016	CA	\$860	1.9	\$1,634.00
Partner	Joshua M. Fried	Pachulski Stang Ziehl Young Jones &	1995	1995	CA	\$850	74.1	\$62,985.00
Of Counsel	Gurule Julian I	Klee, Tuchin, Bogdanoff & Stern, LLP	2007	2007	CA	\$825	39.3	\$32,422.50

Associate	Ian T. Long	Gibson Dunn & Crutcher, LLP	2015	2015 CA	\$820	140	\$114,800.00
Associate	Goldberg Zachary	Milbank Tweed Hadley & McCloy LLP	2016	2016 CA	\$790	162.4	\$128,296.00
Associate	Lee Muhyung	Proskauer Rose LLP	2015	2015 CA	\$780	28.2	\$21,996.00
Partner	Jamie L. Edmonson	Venable LLP	1996	1996 CA	\$765	180.3	\$137,929.50
Associate	Tiffany X. Phan	Gibson Dunn & Crutcher, LLP	2013	2013 CA	\$760	8.7	\$6,612.00
Of Counsel	Erin Gray	Pachulski Stang Ziehl Young Jones &	1992	1991 CA	\$750	9.9	\$7,425.00
Partner	Justin D. Yi	Klee, Tuchin, Bogdanoff & Stern, LLP	2009	2009 CA	\$750	3.9	\$2,925.00
Associate	Chapple Catherine L.	Morrison & Foerster LLP	2012	2012 CA	\$725	4	\$2,900.00
Associate	Jonathan M. Weiss	Klee, Tuchin, Bogdanoff & Stern, LLP	2012	2012 CA	\$725	195.4	\$141,665.00
Of Counsel	William Ramseyer	Pachulski Stang Ziehl Young Jones &	1980	1980 CA	\$725	18.8	\$13,630.00
Associate	Sarah A. Carnes	Cooley LLP	2014	2014 CA	\$710	146.1	\$103,731.00
Associate	Latta R T	Jones Day	2011	2011 CA	\$700	194.5	\$136,150.00
Associate	Samuel M. Kidder	Klee, Tuchin, Bogdanoff & Stern, LLP	2012	2012 CA	\$675	88.6	\$59,805.00
Associate	Thomas H Alexander	Gibson Dunn & Crutcher, LLP	2015	2015 CA	\$660	23.7	\$15,642.00
Associate	Sasha M. Gurvitz	Klee, Tuchin, Bogdanoff & Stern, LLP	2014	2014 CA	\$625	114.9	\$71,812.50
Associate	Robert J. Smith	Klee, Tuchin, Bogdanoff & Stern, LLP	2016	2016 CA	\$600	35.8	\$21,480.00
Associate	Brashears Travis C	Proskauer Rose LLP	2016	2016 CA	\$595	8.3	\$4,938.50
Associate	Matthew S Coe-Odess	Gibson Dunn & Crutcher, LLP	2016	2016 CA	\$595	16.9	\$10,055.50
Associate	Katherine A Lau	Gibson Dunn & Crutcher, LLP	2017	2017 CA	\$525	97.7	\$51,292.50
Associate	Tran J L	Jones Day	2015	2015 CA	\$525	60.2	\$31,605.00
Associate	Nicholas A. Koffroth	Venable LLP	2012	2012 CA	\$515	94.9	\$48,873.50
Associate	Liu R Q	Jones Day	2015	2015 CA	\$475	34.2	\$16,245.00
Associate	Stuart B W	Jones Day	2013	2013 CA	\$475	208.6	\$99,085.00
Associate	Doyle A M	Jones Day	2017	2017 CA	\$450	6.5	\$2,925.00
Associate	Udenka Honieh	Brown Rudnick LLP	2017	2017 CA	\$375	1	\$375.00